

Wage Types Used on Infotype 14, 15 and 2010

<u>Wage Types</u>	<u>Definition</u>
3002	Bonus: Special payment based on performance
3003	Bonus - Gross-up-RR: Gross Up at Regular Tax Rate: Taxes attributable to the payment are being added to the bonus amount so the net payment will equal the original bonus amount
3005	Bonus - Gross-up-SR: Gross up at Supplemental Tax Rate. Same as above, except the supplemental tax rate will be used.
3020	Foreign Sourced Income Payment. This is a payment for a Non-Resident Alien receiving fellowship that is foreign source income due to temporary placement in another country
3023	OverseasHazardousDutyPay: Applicable to Johns Hopkins employees working overseas in combat zones .
3025	Honorarium: Payment for special service such as a lecture given in another school.
3026	Incentive Bonus: Cash performance incentive payment.
3030	NC Perfect Attendance; Non-Cash Perfect Attendance Award: when cash payment has already been given to employee, this is used to create taxable earnings for the W2.
3037	Performance Supplement (Clinical faculty) Prior Year: University only for performance payment from prior year.
3040	On Call Pay Amount: University payment for On-Call service.
3042	OverseasEducationAllowance: Payment to employees overseas whose children are attending school in a foreign country.
3043	OverseasHousingAllowance: Payments to employees overseas for housing expenses
3044	OverseasLivingAllowance: Payments to employees overseas for other living expenses
3046	Perf Supp Clinical Fac.: Univeristy only for performance payment in current year
3047	PerfSupp Non-clin Fac&Stf: University only for performance payment in current year, non-clinical.
3050	Sales Commission-WilmerEy: Quarterly payment
3055	Special Projects Supplmnt: University payment for project work in addition to regular duties
3056	Staff Incentive Discretionary: School of Medicine and Wilmer Eye Clinic, Quarterly performance payment
3064	Perfect Attendance Gross Up: Taxes attributable to the award payment are being added to the payment amount so the net payment will equal the award amount.

<u>Wage Types</u>	<u>Definition</u>
3065	Admitting Bonus: Health System:
3074	NC PerfctAttndBnusGiftCrđ: University Gift Card for perfect attendance. Value is added to taxable wages
3077	Supplemental Pay-JHHS
2084	Standard Overtime-JHU: Used to report hours worked between normal working hours and 40 for payment. This wage type will pay the employee at their regular rate.
205M	Overtime Pay: Used to report hours worked over 40. The FLSA (Fair Labor Standard Act) rate which should consider any non-discretionary bonus amounts earned during the period is provided by the ISR Initiator. If the FLSA rate is not known, the regular rate times 1.5 is used.
2184	JHU Wages 2 nd Assignment: When an exempt, semi-monthly employee becomes concurrently employed (obtains a second assignment) and the second assignment is weekly, the payment will be reported as a lump sum dollar amount using this wage type.

Wage Types Used on Infotype 9027

<u>Wage Types</u>	<u>Definition</u>
1000	Salary: Default for all Salaried employees. Used to calculate payment and Annual Salary.
1002	Part Time Instructor Salary: Default for Instructors in Part Time Programs (Temporary, Limited, Casual).
1004	Interim Salary Supplement: Additional wage type for on-going supplemental payments. Included in Annual Salary calculation.
1100	Hourly Rate: Default for all Hourly employees. Used with Number of Hours worked to calculate payment and with IT0007 (Weekly Working Hours) to calculate Annual Salary

<u>Wage Types</u>	<u>Definition</u>
1320	PACE 20% differential
1350	PACE Shift A
1351	PACE Shift B
1352	PACE Shift C
1353	PACE Shift D
1354	PACE Shift E
1355	PACE Shift F
1356	PACE Shift G
1357	PACE Shift H
1358	PACE Shift I
1359	PACE Shift J
1360	PACE Shift K
1361	PACE Shift L
1362	PACE Shift M
1363	PACE Shift N
1364	PACE Shift O
1365	PACE Shift P
1366	PACE Shift Q
1367	PACE Shift R
1381	PACE WED Code 1
1382	PACE WED Code 2
1383	PACE WED Code 3
1384	PACE WED Code 4
1385	PACE WED Code 5
1386	PACE WED Code 6
1387	PACE WED Code 7
1388	PACE WED Code 8
1389	PACE WED Code 9
1390	PACE WED Code U
1391	PACE WED Code V
1392	PACE WED Code W
1393	PACE WED Code X
1394	PACE WED Code Y
1395	PACE WED Code Z