

POSITION ATTRIBUTE CHANGE REQUIREMENTS

IF YOU CHANGE	IS PAC ISR REQUIRED?	COMMENTS
Object Abbreviation	No	Object Abbrev must match abbreviation on Job Code
Object Name	Yes	
Belongs to Org Unit	No	Approximately 12 hours processing time
Reports to (Name Position)	No	
Belongs to JOB	No	
DSM Code (JHHS only)	No	
Secondary Organizational Units (Z61 Relationships)	No	
Roles	No	Approximately 24 hours processing time
Planned Compensation data	Yes	Salary Change ISR may be used instead of a PAC (if salary is changing)
Pay Grade Level (HS)	No	If changing PS Level, Automatically updated by HRSS
Pay Grade Level (JHU)	No	If PG level does not change psubarea (senior to staff status or vice versa)
Pay Grade Type (JHU)	No	If changing PG type, automatically updated by HRSS
Pay Grade	No	If PG change does not change ee subgroup (FLSA), and work schedule rule
Vacant Position	No	Update is processed during hire or reassignment transaction
Account Assignment Features	Yes	Company Code is always JHEN
Employee Group/Subgroup	Yes	
PD Profiles	No	Approximately 24 hours processing time
Cost Center	No	Cost Center on position is not directly tied to budget, but controls workflow
JHEN Additional Position Attributes	No	