Annual increases for JHHS/JHH Employees when hourly rate Exceeds the Salary Range Max
1st step: Process Salary change ISR using reason for change 01; see below:

Portion of annual increase that does not exceed salary range max. Hourly rate may remain unchanged from previous year (if applicable).
Overview of planned compensation record (position side) which indicates the pay range max.
2nd step: After salary change ISR is initiated, initiate bonus/supplemental pay ISR. Effective date of this ISR should the same as salary change ISR. See details below:

Lump sum payment which represents annual increase that exceeds the salary range. See your comp analyst for assistance with this calculation.

Always use wage type 3077 for this type of bonus

Enter comment referring to salary change ISR

NOTE: This payment can be reviewed on Infotype 2010 once the payment is processed (with proper security access).