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Absence Quota Summary

Using the Analysis report to view Sick and Safe Leave balances for S1
hourly PERNRS in SAP

HR Business Services

Central Human Resources

Where to find the report

The screenshot shows the SAP My Documents interface. The left sidebar displays a tree view of folders under 'Public Folders', including 'Enterprise SAP BW', 'Finance', 'Human Resources', and 'Time Management'. The main area shows a table of reports with columns for 'Title' and 'Type'. The 'Absence Quota Summary' report is highlighted in blue, and a blue arrow points from the 'Time Management' folder in the sidebar to this report.

Title	Type
Absence & Attendance Detail	Analysis Workspace
Absence & Attendance Summary	Analysis Workspace
Absence Quota Detail	Analysis Workspace
Absence Quota Summary	Analysis Workspace
FMLA Absence Detail	Analysis Workspace
Hours Worked	Analysis Workspace
Work Schedule Report	Analysis Workspace

Select your criteria

The screenshot shows the 'Prompts : Absence Quota Summary' dialog box. The 'Prompt Summary' pane on the left lists several prompts with red 'X' icons indicating they are required: ZTM_M01_Q4002 [SAP Business Warehouse], Personnel Area (Selection Option, Required), Organizational Unit (Multiple Single, Optional), Calendar Month (Selection Options, Mandatory), Business Area (Selection Option, Optional), and Employee. The main area shows the configuration for these prompts. Callouts provide the following information:

- Personnel Area is required. You can choose UN* to get everything assigned to you.** (Points to the Personnel Area prompt configuration)
- Calendar Month is required.** (Points to the Calendar Month prompt configuration)
- You can choose specific pernr(s) if desired.** (Points to the Employee prompt configuration)
- If you have access to a specific group of org units you must enter them as you would do in any other Analysis report.** (Points to the Organizational Unit prompt configuration)
- Do not use Business Area as a selection at this time. It will break the report.** (Points to the Business Area prompt configuration)
- Always check this box.** (Points to the 'Save prompt values with workspace' checkbox)

At the bottom, there are buttons for 'Validate', 'OK', and 'Cancel'. The 'Save prompt values with workspace' checkbox is checked, and the text '* Required prompts' is visible below it.

The screenshot shows the SAP Absence Quota Summary report. The interface includes a top navigation bar with 'Home', 'Documents', and 'Absence Quota Summ...'. Below this is a ribbon with 'Analyze', 'Insert', and 'Display' tabs. The main area is divided into three panes: 'Data', 'Layout', and 'Absence Quota Summary'.

The 'Data' pane shows the selected data source: 'ZTM_M01_Q4002 [SAP Business Warehouse]'. The 'Layout' pane shows the current column and row definitions:

- Columns:** Key Figures
- Rows:** Personnel Area > Personnel Area, Calendar Year/Month > Calendar Year/Month
- Background:** (empty)

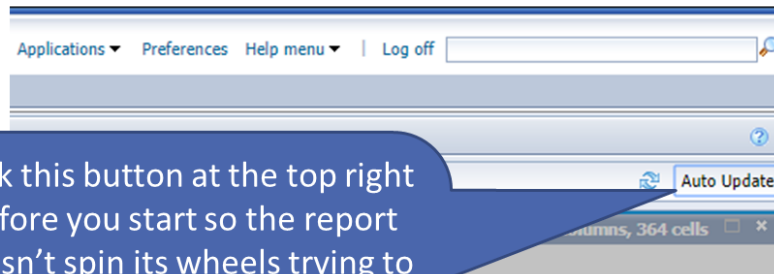
The 'Absence Quota Summary' table displays the following data:

Personnel Area	Calendar Year/Month	Vacation Hours Taken	Vacation Hours Balance	S	T
UN01 : SAIS	08/2020				
UN02 : School of Medicine	08/2020				
UN04 : Whiting School of Engineering	08/2020				
UN05 : School of Public Health	08/2020				
UN06 : School of Nursing	08/2020				
UN09 : School of Arts & Sciences	08/2020				
UN10 : University Administration	08/2020				
UN11 : Peabody	08/2020				
UN12 : Academic and Business Centers	08/2020				
UN14 : Libraries	08/2020				
UN15 : School of Education	08/2020				
UN16 : Carey Business School	08/2020				
UN17 : University Student Services	08/2020				
Overall Result	Result				

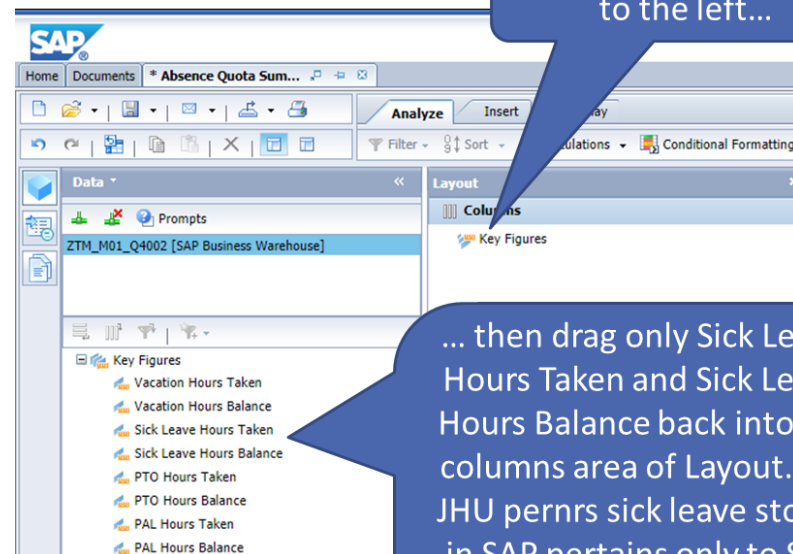
The bottom of the window shows a sheet navigation bar with 'Sheet 1', 'Sheet 2', and 'Sheet 3'.

This default layout can show you helpful information for your area as a whole, but what if you need to know about the individual people who fall within your purview?

Let's add and remove some of the defaults...



Click this button at the top right before you start so the report doesn't spin its wheels trying to update each time you add or remove something. You will turn it back on when you are finished.



Drag "Key Figures" off to the left...

... then drag only Sick Leave Hours Taken and Sick Leave Hours Balance back into the columns area of Layout. For JHU pennrs sick leave stored in SAP pertains only to Sick and Safe Leave. Individuals who use E210 might have both sick leave and SSL.

Here's a sample layout...

Key Figures are still there, but only the sick leave hours now.

Person can help you identify people who have concurrent assignments.

Orig Hire Date does not contain reliable data as of August 2020.

The screenshot shows the SAP Absence Quota Summary report. The interface includes a top navigation bar with the SAP logo, user name 'Janne Mosser', and menu options. Below is a toolbar with 'Analyze', 'Insert', and 'Display' buttons. The main area is divided into a 'Data' sidebar on the left, a 'Layout' pane in the middle, and a data table on the right. The 'Data' sidebar lists various fields like Key Figures, Business area, Calendar Year/Month, Employee, Employee Group, Employee Subgroup, Organizational Unit, Orig Hire Date, Person, Personnel Area, Personnel Subarea, and Quota Type. The 'Layout' pane shows a tree view of the report structure, including 'Person > Person', 'Employee > Employee', 'Quota Type > Quota Type', 'Calendar Year/Month > Calendar Year/Month', 'Employee Group > Employee Group', 'Employee Subgroup > Employee Subgroup', 'Personnel Subarea > Personnel Subarea', 'Personnel Area > Personnel Area', 'Organizational Unit > Organizational Unit', and 'Oversight Unit'. The data table has columns for Person, Employee, Quota Type, Calendar Year/Month, Employee Group, Employee Subgroup, Personnel Subarea, Personnel Area, Organizational Unit, Oversight Unit, and Key Figures (Sick Leave Hours Taken, Sick Leave Hours Balance). The table contains 9916 rows and 19832 cells. Callouts provide additional context: 'Key Figures are still there, but only the sick leave hours now.' points to the Key Figures section; 'Person can help you identify people who have concurrent assignments.' points to the Person field in the layout; and 'Orig Hire Date does not contain reliable data as of August 2020.' points to the Orig Hire Date field in the data sidebar.